

TRAVELWITH PURPOSE

Welcome to Travel with Purpose, Hilton 's commitment to gobal Environmental, Social, and Governance (ESG) excellence, redefining travel for a positive impact. A journey aligned with sustainability. From reducing our footprint to championing climate action, we're paving the way for a net-zero future.

ENVIRONMENTAL

Building a more sustainable future

CLIMATE ACTION DESTINATION STEWARDSHIP



WATTS CARBON/ENERGY

Cut managed emissions intensity by 75% by 2030

How we contribute

Meeting calculator - We will provide a detailed prediction of the carbon, energy, water, and waste generated by your meeting or event. Hilton will offset the identified carbon emissions from your event by investing in a portfolio of high-quality carbon reduction projects, at no additional cost to you.

Reflective window foil blocks heat buildup through glass in summer and retains heat during cooler months. It's a durable solution for improving energy efficiency.



WATER

Cut water use intensity by 50% by 2030



WASTE

Cut landfill waste intensity by 50% by 2030

How we contribute

Brita water offers great-tasting hydration with stylish, refillable bottles, making it a highly sustainable choice.

Winnow uses a camera and scale to record food waste efficiently. Refillable soap dispensers in all quest rooms.

SOCIAL

Creating an engine of opportunity

HUMAN RIGHTS DIVERSITY. **EQUITY & INCLUSION**



CAREERS

Create 5 million learning and career growth opportunities for team members with a focus on underrepresented groups by 2030

How we contribute

School presentations, offering a sneak peek into the daily sustainable operations within the hospitality industry.

We organize an **annual career** day for hospitality students and team members, featuring workshops and presentations.



COMMUNITIES

Meaningfully impact 20 million community members by 2030 How we contribute

Team members volunteering in a local soup kitchen for the homeless



CONDUCT

Promote responsible, inclusive conduct across 100% of our value chain operations

GOVERNANCE

Advancing & measuring our goals

INTEGRITY TRANSPARANCY



PARTNERSHIPS

Create a partnership with cross-industry networks to advance our Travel with Purpose objectives

How we contribute

Boon voor A - Blend 32 Kitchen & Bar is making a sustainable shift by offering more plant-based dishes.

Caw pillow action - We donate pillows and duvets to homeless shelters.



Dripdrop, plants a tree every time you rent an umbrella, making you part of the Rain Forest initiative. Every umbrella counts!



POLICIES & REPORTING

Operate through best in class measurement (LightStay) governance and oversight

CERTIFICATIONS

ISO 9001 **QUALITY**

ISO 14001 **ENVIRON-MENT**

ISO 9001 **ENERGY**